

Start your career heading in the right direction

When you join WLF you become part of a firm with a long standing reputation for excellence. You will be dedicated to helping our clients succeed, working with small businesses, large corporations, government clients, not-for-profit organisations and individuals.

If you're passionate about providing high-quality services and advice to a diverse client base, please keep watch on our careers webpage and take the opportunity to speak to our team when we visit the University of Tasmania and local secondary schools.



Moving your career in the right direction >





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At WLF Accounting & Advisory we focus on people.

Our staff and our clients are our most important assets and recognising this has seen our firm continue to grow for more than 125 years.

Working with WLF is more than just a job – as part of our team you'll be rewarded with a competitive salary, ongoing professional development, a supportive and enjoyable team environment and a healthy work/life balance.

We also recognise that your career isn't just about time in the office and we encourage our team to give back to the community, including taking part in fundraising and volunteering activities.





About us

WLF has a proud reputation for delivering the highest standard of service to our clients. We are a Tasmanian firm with more than 70 Hobart-based specialists and 12 Partners, providing specialist services to a variety of sectors across all areas of the accounting sphere including:

- Private Business
- Personal and Family Groups
- Corporate and Listed Companies
- · Government and Public Sector
- · Not-For-Profit Sector

We offer truly personalised service – all our employees are based in Tasmania and we never outsource our work.

Moving your career forward

WLF has been the training ground for hundreds of Tasmania's accounting graduates and professionals. Our records dating from 1928 show over 760 Tasmanians have worked at WLF Accounting & Advisory, and while earlier records prior to 1928 are incomplete we know the actual number is substantially larger.

Many Accountants who began their careers in our Graduate and Undergraduate Cadetship Programs are still with the firm today, some having become a Director or joined the Partnership. Others have built on their foundation with WLF and moved on to senior accountant and financial management positions around Tasmania, or with national or international firms. The experience gained by accountants who start their career with WLF sets them up for positions of their choice anywhere around the world.

WLF Graduate and Undergraduate Cadetship Programs

We're always on the lookout for people with enquiring minds, strong business and commercial experience, and a commitment to the highest standard of customer service to join our team.

Our two main recruitment drives are through our Graduate Accountant program and Undergraduate Cadetship program. These have been running annually for many years and have continually provided students and graduates the opportunity to build a career.

You can find out more about these programs by visiting **www.wlf.com.au/careers**. Applications are also submitted via our website.

Professional development and training

We are a recognised training employer of Chartered Accountants Australian and New Zealand and we support all our Accountants in completing their Chartered Accountants (CA) qualification.

We'll pay upfront for your course fees and study materials. You'll receive paid study leave for each CA module, paid time to attend our inhouse tutorials and paid time to sit mock exams to ensure you're ready and confident on exam days. Our inhouse CA Program coordinator will support you through your study, and you'll be working with colleagues who've been through the same course.

We take a contemporary and innovative approach to the way we conduct business, which means we ensure staff regularly undertake training and professional development. We'll help you keep your knowledge at the forefront of industry development, including new and emerging technologies, so you are empowered to find the best solutions for clients. You'll benefit from regular inhouse training programs presented by our Senior Accountants and Partners, and external training with Australia's leading organisations.

We'll also assign a Mentor to you from day one, and our Partners all have an open-door policy to assist with any questions you have.

A supportive team environment and social activities

When you join WLF you become part of a supportive team, with access to a great social program. Our monthly drinks and nibbles, with recognition of staff 'gems and clangers', is a great chance to unwind and get to know colleagues; you can join our footy tipping competition or the Movember team challenge; we have annual divisional lunches, team challenges and monthly charity days to give back to the local community.

We've always been a local Tasmanian organisation, but our network reaches around the world and many of our alumni keep in touch.

